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Featured Blog: The Importance of Corporate Governance



[Investopedia](#) defines Corporate Governance as “the system of rules, practices, and processes by which a firm is directed and controlled”. Getting a little further into the weeds, the Harvard Business Review identifies two long-standing descriptions of what a corporation is, that define how it should be run.

In the first definition, a corporation is a “legal fiction”, a notional entity which exists to facilitate the interests of stakeholders. More recently, the idea of companies being “real entities” has been promulgated. In this version, corporations have a responsibility to various people and entities, both within and outside of the

FIRM NEWS

The Campbell Law Group, P.A. introduces our newest Of Counsel Mr. Anthony Robinson, Esq.

Mr. Robinson will be Head of Latin America and Caribbean Practice here at The Campbell Law Group, PA.

He is also well-versed in Corporate and Regulatory matters in the US. Mr. Robinson is also fluent in Spanish and Portuguese.

RECENT PODCAST EPISODES The Legal Zone

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corporation.

The former definition allows unfettered capitalism to rule the roost since shareholder interests rest largely on the profit margin. The second formulation attempts to balance the conflicting interests of parties as varied as the C-suite, employees, consumers, lobbyists, unions, environmentalists, and, yes, shareholders.

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RECENT BLOGS & VIDEOS

The Shelf LIVE: Errors Comunes en Contratos de Negocio

Regina M. Campbell, la socia gerente de The Campbell Law Group, se pone a disposición de los asistentes a este evento para resolver sus dudas y ofrecer los mejores consejos legales para la población hispanohablante.

Regina es reconocida por su visión única, sus ingeniosas habilidades para resolver problemas y su comprensión de cómo los problemas legales afectan a las personas y las empresas de manera diferente. Habla inglés y español con fluidez, y ha ayudado a empresas y familias de más de veinte países con sus necesidades legales comerciales y familiares.



[VER AHORA](#)



Trade Secret Misappropriation – Protecting your Business

Trade secret misappropriation is a critical threat to business owners. A business' trade secrets are what give it a competitive advantage among its competitors. It is confidential information that a business derives an economic commercial benefit from. Trade secrets can come in the form of recipes, formulas, patterns, designs, processes, practices, forms and many others.

As a form of intellectual property, trade secrets are protected under both state and federal law. Florida has enacted the Florida Uniform Trade Secrets Act which provides, among other things, damages and injunctive relief for actual or threatened misappropriations of trade secrets as well as attorney's fees in circumstances where willful and malicious acts of misappropriation exist.

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Análisis Político Argentino con Juan Carlos Blumberg y Raúl Casal Revelados

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Helpful Hints:

Helpful Hints & Important Changes in the Law that You Need to Know About

Starting July 1 in Florida:

- **Employment law: Mandatory E verify Requirement:** All employers with more than 25 employees must verify all new hire employee's eligibility for employment via the federal E-verify system (Link: [Home \(e-verify.gov\)](https://www.dhs.gov/e-verify)) and use Form I-9.
 - ([CS/CS/SB 1718 \(flsenate.gov\)](https://www.flsenate.gov/bills/2023/CS/CS/SB/1718))
- **Family law: Timesharing and Relocation:** New law creates a rebuttable presumption that equal time-sharing of a child is in the best interest of the child and the new law also created an additional basis for modifying a parenting plan when a parent has relocated within 50 miles of the other parent's residence.
 - ([h1301er.docx \(flsenate.gov\)](https://www.flsenate.gov/bills/2023/h1301er.docx))
- **Family law: Permanent Alimony eliminated**
 - (<https://www.flsenate.gov/Session/Bill/2023/1416/BillText/Filed/PDF>)
- **Real Estate Law: Banning Certain Foreigners from Owning Property in Florida.**
 - (<https://www.flsenate.gov/Session/Bill/2023/264/BillText/er/PDF>)
- **EEOC: Issued Guidance for Employer's Use of AI**
 - ([Select Issues: Assessing Adverse Impact in Software, Algorithms, and Artificial Intelligence Used in Employment Selection Procedures Under Title VII of the Civil Rights Act of 1964 | U.S. Equal Employment Opportunity Commission \(eeoc.gov\)](https://www.eeoc.gov/2023/06/select-issues-assessing-adverse-impact-in-software-algorithms-and-artificial-intelligence-used-in-employment-selection-procedures-under-title-vii-of-the-civil-rights-act-of-1964))
- **USSC:**
 - **Upheld state law registration as a basis for jurisdiction despite lack of ties**
 - ([21-1168 Mallory v. Norfolk Southern R. Co. \(06/27/2023\) \(supremecourt.gov\)](https://www.supremecourt.gov/opinions/21-1168/Mallory_v._Norfolk_Southern_R._Co._06272023))
 - **LGBTQ Rights: Limits LGBTQ Rights Under the Website Designers Free Speech Rights.**
 - (https://www.supremecourt.gov/opinions/22pdf/21-476_c185.pdf)
 - **Religious Accommodations:** Employers can only deny an employee's request for accommodation for religious reasons if the employer can prove the accommodation would substantially increase the cost for the employer.
 - ([22-174 Groff v. DeJoy \(06/29/2023\) \(supremecourt.gov\)](https://www.supremecourt.gov/opinions/22pdf/22-174_Groff_v._DeJoy_06292023))
 - **DOL: How to Calculate FMLA Leave when there is a Holiday.** The Dept of Labor issued a new opinion to help employers calculate FMLA leave properly.
 - ([2023 05 30 02 FMLA.pdf \(dol.gov\)](https://www.dol.gov/eis/whd-2023-05-30-02-FMLA.pdf))

TIKTOK VIDEO

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HIGHLIGHTS

Happy Mother's Day!

On May 14, 2023, we celebrated Mother's Day in the United States.



Happy Memorial Day

On May 29, 2023, we remembered the men and women who have died while in military service.



Happy Father's Day

On June 18th in the United States, we celebrated Father's Day.



Happy Juneteenth

June 19, 2023 commemorated the emancipation of enslaved people in the United States.



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