

# January & February Newsletter



## NEWS

Martindale-Hubbell  
Client Champion  
2022 Award



## PODCASTS

El Podcast de la Zona Legal:  
Abogados Lucilo Ramos, Jr. &  
Virginia Mansilla  
Tips: Compra De Bienes Raíces  
Como Inversión en Florida



## BLOGS

Centro de Negocios  
Internacionales



## Featured Blog: Centro de Negocios Internacionales



Florida, conocido mundialmente como la capital del sol, en los últimos años se ha posicionado como un centro de comercio internacional debido a su posición geográfica y diversidad cultural. Su cercanía con Latinoamérica, los turistas de todas partes del mundo, su población variada y las políticas fiscales del Estado lo han convertido en una capital para desarrollar negocios lucrativos y atraer inversionistas que quieran desarrollarse a un nivel internacional.

Con una población aproximada de 5.66 millones de latinos en Florida y un 22.5% de la población hablando español, no es sorpresa encontrar inversionistas de Argentina, Chile o Panamá, entre otros, los cuales tienen en común querer proteger su patrimonio con una moneda más

## FIRM NEWS

### \*\*CORRECTION\*\*

The Campbell Law Group, P.A. introduces Raul Casal, as a Foreign Legal Consultant, not admitted to practice law in Florida. Mr. Casal is licensed to practice law in Argentina only.

### NEW PODCAST EPISODE The Legal Zone

#### January

Tips: Compra De Bienes Raíces Como Inversión en Florida con los Oradores Invitados, Abogado Lucilo Ramos y la Asociada Internacional Virginia Mansilla

#### February

Marital Home — Keep It or Sell It?  
with Guest Speaker  
Jeffrey Landers

#### Award

Martindale-Hubbell Client

estable como lo es el dólar, así como también aprovechar los beneficios en las tasas de intereses que tienen los bancos americanos en comparación los bancos latinoamericanos.

LEE MÁS

## RECENT BLOGS & VIDEOS

### Oportunidades y Mercados de Inversión Estables

Miami, la capital de Latinoamérica, hogar de los inmigrantes latinos que buscan oportunidades, está en el top 10 de ciudades para realizar inversiones. Desde la pandemia en 2020 muchas personas decidieron cambiar su código postal y mudarse al estado de la Florida, entre las ciudades más populares para esta reubicación esta Miami.



LEE MÁS

The Campbell Law Group  
 EL  
 PODCAST DE LA  
 ZONA LEGAL  
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 Tips: Compra De Bienes Raíces Como Inversión en Florida  
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### Tips: Compra De Bienes Raíces Como Inversión en Florida

In our November podcast episode, Regina Campbell, Esq. discusses What Focusing on Wellness can do for your Business, Employees, and your Soul with Guest Speaker Samantha Reynolds – Yoga Teacher & Founder of Café Namaste. Her years of knowledge as a lifestyle architect, international yoga

teacher, and creative entrepreneur have uncovered insightful knowledge for our audience!

VER AHORA

## Marital Home — Keep It or Sell It?

In our February podcast episode, Regina Campbell, Esq. discusses the Marital Home — Keep It or Sell It? with Guest Speaker Jeffrey Landers. As a seasoned real estate/mortgage and divorce expert with over 40 years of combined experience, he has provided skilled knowledge for our audience!



WATCH  
NOW

## Helpful Hints:

### 5 Key Elements of a Solid Employee Contract

An employee contract is a legal document between an employer and employee that outlines certain aspects of the employment relationship. Such aspects clearly define the employment terms and conditions before the employer and employee enter into a relationship. Additionally, these terms and conditions can benefit both the employer and employee.

A skilled employment attorney who specializes in areas of employment law such as contracts and handbooks can help you both write and understand an employment contract.

While these contracts can include nearly anything the employer and employee can and should expect from each other, below are some of the most common elements to any employee contract.

#### 1. Terms of Employment

Generally, the terms of employment include how long the employee will be

employed. For freelance or contract positions, this might mean for a specific amount of time or until a project is complete; for more traditional employment, this often means indefinitely or until either party terminates the employment relationship.

## 2. Employee Responsibilities

One of the most varying parts of an employment contract is the section detailing employee responsibilities. This is because every job is different; therefore, the expectations for each position differ. For example, a construction contractor's employee responsibilities aren't the same as a salesperson's responsibilities.

## 3. Employee Benefits

Benefits can range from health and life insurance to disability pay and retirement plans. Sometimes, employment benefits include purchasing and/or owning stock in the business.

## 4. Employment Absence

Most often, employment absence includes factors such as sick days or personal leave and vacation time.

## 5. Dispute Resolution

Such resolutions might include methods such as mediation or arbitration to solve disputes between an employee and employer.

### [3 Ways Business Lawyers Can Protect Your Business](#)

Owning a business is a huge accomplishment, but it can also carry a strong burden. As a business owner, you constantly worry about aspects of your business, whether it's related to the intricacies of manufacturing consumer products or how to protect your business.

Even as a business owner, you aren't alone. There are three major ways that having a Miami business lawyer on your side can benefit you and your company and keep your business safe.

#### 1. Breach of Contract

As a business owner, you will probably enter many contracts and business deals with advertising companies, other business owners or a partner.

Because there are so many details in a contract or legal document, having a business lawyer by your side can help protect your business from any breach of contract that may occur. For example, an experienced business lawyer knows how to properly create a business contract, which gives a small business owner a peace of mind.

If the other party in the contract fails to follow any of the terms of this contract, then it has been breached. Your business lawyer will guide you through the steps of how to handle and protect your business from liability.

#### 2. Protection of Business Assets

Protecting your assets is a great way to protect your business. A business lawyer can help you begin asset protection planning, which allows you to protect yourself from future potential lawsuits and keep any of your business assets out of creditors' reach.

This kind of protection planning can be difficult to do on your own. A business lawyer can provide you with the information of how to properly protect your business assets, where to begin in the process, and how to correctly ensure your assets are safe.

### 3. Daily Issues

One of the main reasons why you should hire a Miami business attorney is simple: for any day-to-day questions and concerns you may come across, but don't know who to ask for help.

Legal advisement is a great way to give yourself a peace of mind while running your business, knowing you are doing everything legally. A business attorney can offer you advice on issues such as drafting and negotiating contracts; customer, distributor, and non-disclosure agreements; and other concerns such as background checks and severance agreements.

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**[TikTok Fun!](#)**

**[Pet Friends at the Firm](#)**

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# Pet Friends!

@ The Campbell Law Group, P.A. - Introducing: Princess Leia

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## Business Contract Mistakes

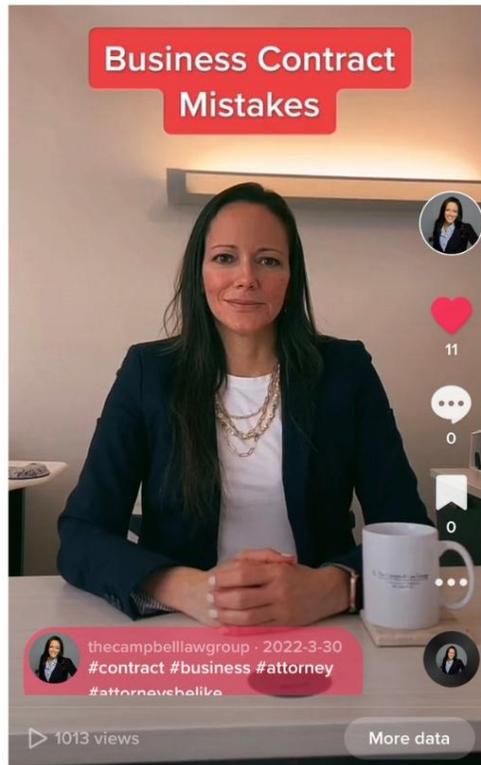
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TIKTOK VIDEO

# Business Contract Mistakes!

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## Alimony Factors

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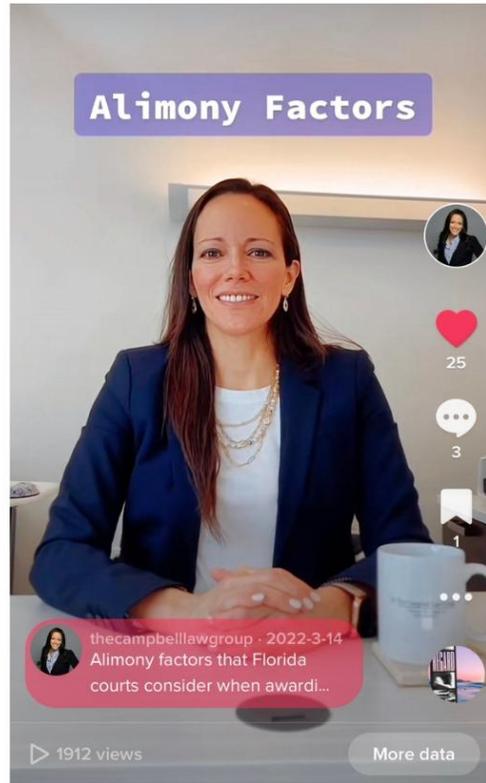
TIKTOK VIDEO



# Alimony Factors!

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## Adrenaline before Trial

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# Adrenaline before Trial!

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## Happy Martin Luther King Jr. Day!

On January 16, 2023, we hope you enjoyed the company of your dear friends and family on Martin Luther King Jr. Day!



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Celebrating Lunar New Year

On January 22, 2023, we wish you a peaceful and joyous Lunar New Year with your family and close friends.



# HAPPY LUNAR *New Year*

May this new year  
bring great joy and  
happiness. Many  
blessings to you and  
your family.



## Happy Valentine's Day!

On February 14, 2023, we hope you had a wonderful day and enjoyed the company of your loved ones.



### Celebrating President's Day

On February 20, 2023, we honor our nation's presidents, whose great deeds will always be remembered.

21TH OF FEBRUARY

# PRESIDENTS DAY

UNITED STATES OF AMERICA



## Prior Newsletters

[January & February 2022](#)

[March & April 2022](#)

[May & June 2022](#)

[July & August 2022](#)

[September & October 2022](#)

[November & December 2022](#)

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## Podcasts:





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