

#### Featured Blog: Valuations of Companies During COVID-19



As the latest Omicron surge passes, health experts are fairly in agreement that the beginning of the end of the pandemic is near, and soon the endemic portion of the pandemic will be here. Throughout the highs and lows of

#### FIRM NEWS

#### **Campbell Corner Podcast**

The Campbell Corner podcast is designed to discuss current events, knowledge and interest of various local and national leaders, professionals, and business owners.

Watch our fourth episode introducing rockstar South Florida accountant, Mr. Paul Garcia, here.

Watch our fifth episode starring Ms. Mireia Carrillo, Executive Producer & T.V. Media Director, here.

Our upcoming guest is:

the various COVID-19 surges since March of 2020 to the expectation of a "new normal" being on the horizon, one thing is clear, the global economy and businesses will never be the same. Some business models have skyrocketed during the pandemic, while other businesses' impacts from COVID-19 range from slightly significant or even devastating.

**READ MORE** 

Former Circuit Court
 Judge Sarah I. Zabel,
 President of MAZE
 Resolutions P.A.

## NEW PODCAST EPISODE The Legal Zone

International Arbitration &
Litigation:
The Importance of a
Governing Law & Venue
Clause
Tune into March's podcast!

Award
The International Society of
Female Professionals
invites The Campbell Law
Group, P.A. with a
Professional Group
membership.

#### **RECENT BLOGS & VIDEOS**

# How to Manage Inflation and Supply Chain Issues Within Your Business

Principal Attorney of the Campbell Law Group, Regina Campbell, discusses the current issues confronting the United States and the World: Inflation and Supply Chain Issues. She explains how



the pandemic has wreaked havoc on the economies of the world and offers solutions for how your company can help curtail some of the associated problems.

WATCH VIDEO



being generally disfavored by Courts, prenuptial agreement is valid.

#### What's a Prenup?

For decades, prenuptial agreements (or more commonly referred to as "prenups") have been regarded by many as impolite to the other spouse and have a notion of even though they will be upheld if the

**READ MORE** 

# Executive Compensation Litigation

Before we can talk about executive compensation litigation, we need to first explain what exactly executive compensation is. Executive compensation is significantly different from typical pay packages for salaried or hourly workers because executive pay is



based on rewarding C-suite level executives for their performance. This means that if the company doesn't perform up to expectations, the compensation is decreased.

**READ MORE** 

#### **Helpful Hints:**

### Final Ruling on OSHA Vaccine Mandate for Employers with Greater than 100 Employees:

Round and round we go, but finally, whether you agree with the Supreme Court's ruling or not, the Rule of Law of Land currently is that the federal vaccine mandate issued by OSHA cannot stand. The Court did allow the federal vaccine mandate to apply to healthcare workers who work at certified Medicare and Medicaid providers and suppliers.

#### Florida's Anti Mandate Law:

Florida law despite the way the Governor has chosen to describe the law, does allow private employers to maintain vaccine mandates. However, the employer must provide the employee with the ability to be exempted from the mandate for the following reasons if cited by the employee: medical, religious, prior

COVID infection, agreement to testing, and agreement to using PPE. A full copy of the legislature can be found <u>here</u>.

#### **NEW Upcoming Podcast:**

International Arbitration & Litigation: The Importance of a Governing Law & Venue Clause.	

#### **Last Podcast:**

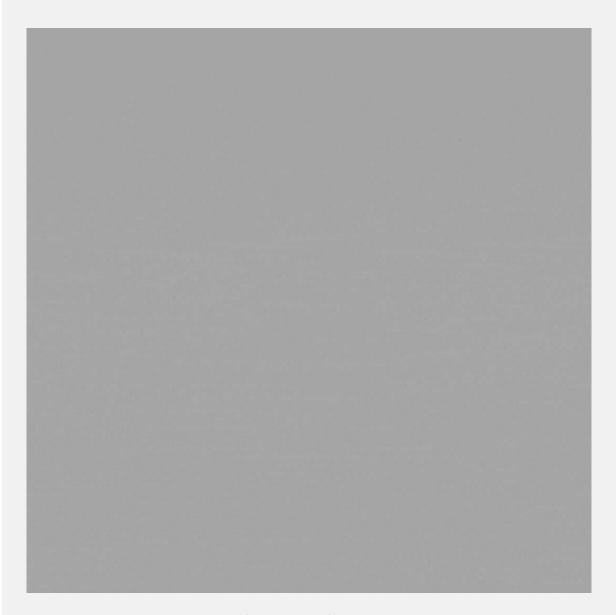
#### **Campbell Corner**

Paul Garcia, CPA — Paul A. Garcia, P.A.

Regina Campbell, Principal Attorney of the Campbell Law Group, PA has a captivating and informative conversation with one of the most important "rock star" accountants in South Florida, Paul A. Garcia, CPA. The two discuss the state of accounting during the pandemic, as well as the importance of accounting during a divorce, including collaborative divorce.

Learn about Paul's journey as a Cuban immigrant, his faith, and his passion for golf during this episode of the Campbell Corner!

Watch the full episode here!

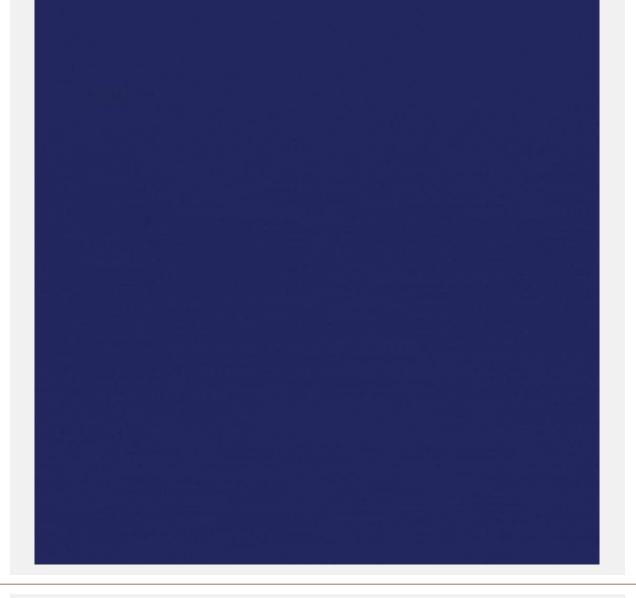


#### Campbell Corner

<u>Mireia Carrillo: Directora de TV y Medios Digitales — NBCUniversal & Univision</u>

Nuestro primer episodio en español! La abogada principal de Campbell Law Group, Regina Campbell, entrevista a la fabulosa Productora Ejecutiva y Directora de TV y Medios Digitales, Mireia Carrillo. Juntas discuten temas importantes que enfrentan las mujeres hoy en día, así como el mundo de la televisión latina. ¡Este es un episodio que no querrás perderte!

¡Para ver, presione aquí!





#### **Events**

#### Shoutout Miami Magazine Featuring Regina M. Campbell, Esq.

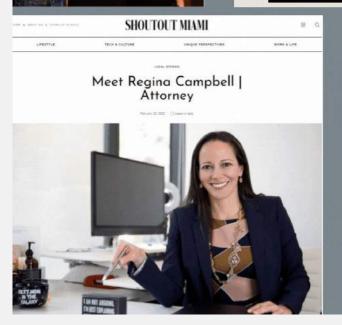
On February 22, 2022, Regina Campbell, Esq. was interviewed by Shoutout Miami Magazine's editors as one of Miami's talented professionals within the realm of business. Regina talks about how she overcomes most challenges in life, the most interesting and fun places to check out in South Miami, and who deserved a little credit and recognition in her story.

Click <u>here</u> to read the full article.

in south each, symbol, and se close.

use), SLS Brickell, or the Mandarin Oriental Hotel and walk a

# SHOUTOUT MIAMI MAGAZINE

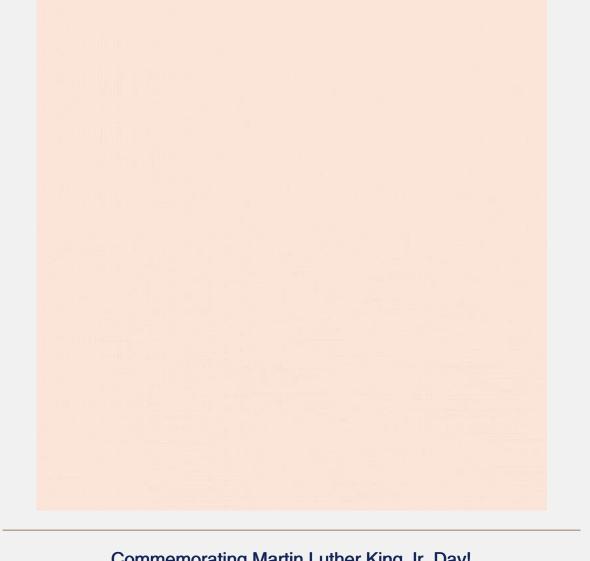




INTERVIEW

#### **Honoring Human Trafficking Awareness Day**

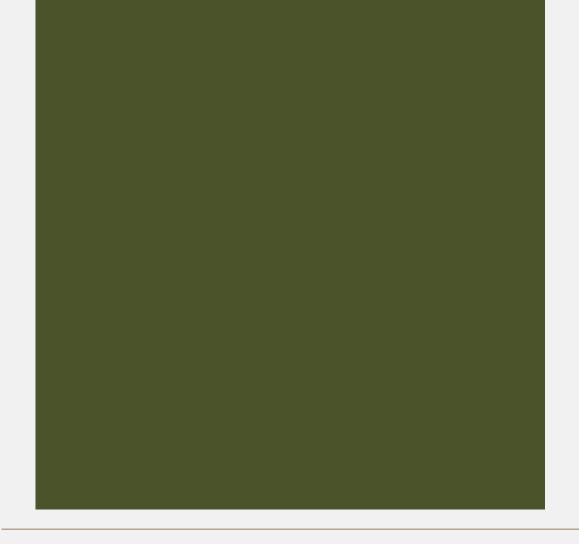
On January 11, 2022, we honor Human Trafficking Awareness Day. If you suspect someone is a victim of human trafficking, contact the National Human Tracking Hotline at 1-888-373-7888. You can also contact local law enforcement by calling 911.



#### Commemorating Martin Luther King Jr. Day!

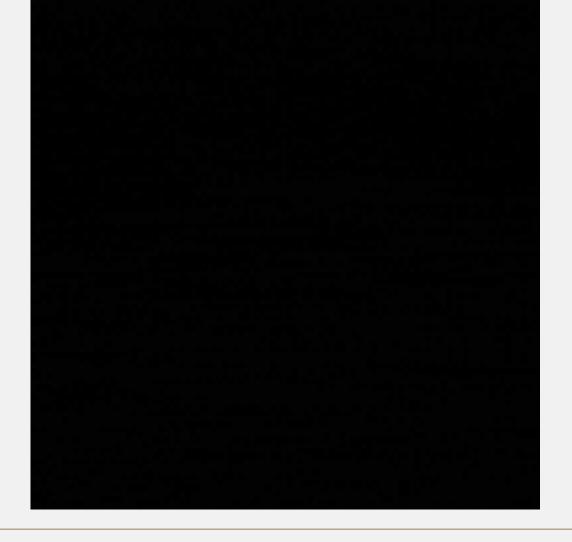
On January 17, 2022, we celebrate Dr. King's life and legacy today and every day, let us never forget to keep his dream alive through our words, actions, and service. What you do can make a world of difference.

# Observing International Holocaust Remembrance Day The United Nations General Assembly designated January 27—the anniversary of the liberation of Auschwitz-Birkenau—as International Holocaust Remembrance Day. On January 27, 2022, we honor the six million Jewish victims of the Holocaust and millions of other victims of Nazism.



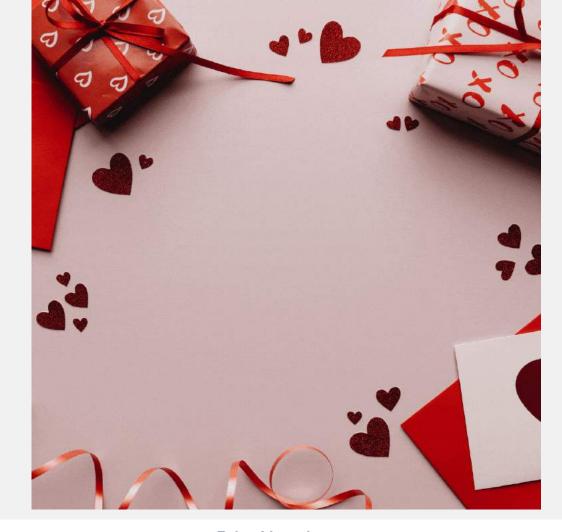
#### **Observing Black History Month**

From February 1, 2022, to March 1, 2022, we honor Black History Month. We honor the struggles and triumphs of African Americans throughout U.S. history. Black Health and Wellness is this year's theme that honors health care providers and medical professionals as we enter the third year of the COVID-19 pandemic.



#### Celebrating Valentine's Day

On February 14, 2022, we wish you a wonderful Valentine's Day. We hope you spend this day with those you love the most. Warm greetings on this special day!



#### **Prior Newsletters**

January 2021
February 2021
March 2021
April 2021
May 2021
June 2021

July 2021
August 2021
September 2021
October 2021
November 2021
December 2021

# Follow us on all of our social media and podcast accounts Podcasts:



















400 University Drive, Suite 100 Coral Gables, FL 33134