

TOGETHER WE STAND

# PINK OCTOBER

BREAST CANCER  
AWARENESS MONTH



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PA

## Featured Blog: Executive Compensation Litigation



Executive compensation is significantly different from typical pay packages for salaried or hourly workers because executive pay is based on rewarding C-suite level executives for their performance. This means that if

## FIRM NEWS

### Campbell Corner Podcast **\*\*New Podcast Launch\*\***

The Campbell Corner podcast is designed to discuss current events, knowledge and interest of various local and national leaders, professionals, and business owners.

Watch our first episode introducing our Host of the Campbell Corner, Regina Campbell (Principal Attorney of the Campbell Law Group, PA) here.

Our upcoming guests are:

- Ms. Cindy Luna, an actress, director, & entrepreneur, and
- Ms. Deirdre Nero,

the company doesn't perform up to expectations, the compensation is decreased.

[READ MORE](#)

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## Campbell Corner

In this Episode, Litigation Manager Ricardo Rincon interviews the Host of the Campbell Corner, Regina Campbell (Principal Attorney of the Campbell Law Group, PA). Regina discusses her heritage, hobbies, favorite restaurant, the best thing about being an attorney, and the most influential person in her life. For more information, you can view the full episode [here!](#)

Esq., an immigration attorney who is an Advocate for the National Alopecia Areata Foundation (NAAF).

[Watch our first episode below or here!](#)

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### **NEW PODCAST EPISODE**

**The Legal Zone  
Are Cross Borders Deals Dead?**

Tune in on November 10, 2021, at 11 AM EST

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### **Award**

The First Family Law American Inn of Court Membership Committee awards The Campbell Law Group, P.A. with honorary membership.

## RECENT BLOGS & VIDEOS

### Social Media Policies: The Law And Your Business

As a modern communicative practice, social media is subject to various types of laws created for the protection of users and other parties. It's a relatively new way of communicating, so some of these laws and regulations are still in their infancy, but as we have lived with social media, legislators and others have found some ways to order the digital spaces that we use as "social media."

[READ MORE](#)





## How-to Series: How to Help Your Children Deal with Divorce or Separation

Attorney Regina Campbell, of The Campbell Law Group, PA., discusses tips on how to talk to your children and also what not to say to them regarding the divorce or separation.

WATCH  
VIDEO

## Money Talks - Talking About Money with Your Spouse & Children

In Episode 6 of Season 1 of The Legal Zone, attorney Regina M. Campbell, of The Campbell Law Group, discusses pertinent information on speaking to your partner and children about finances, and/or money.



WATCH  
VIDEO

## Helpful Hints:

### Florida Changes Minimum Wage

On September 30, 2021, Florida's minimum hourly wage increased to \$10/hour. The hourly minimum wage will continue to increase by \$1 on September 30th according to the following schedule until the wage reaches \$15/hour in 2026:

- \$11/hour on September 30, 2022
- \$12/hour on September 30, 2023
- \$13/hour on September 30, 2024
- \$14/hour on September 30, 2025
- \$15/hour on September 30, 2026

On September 30, 2021, the hourly minimum wage for tipped employees increased to \$6.98/hour. The hourly minimum wage for tipped employees is *not* scheduled for any further increases, to date.

## Dept. of Labor Issues Rule for Tip Sharing and Employer Penalties

On November 23, 2021, new rules will take effect for employers who utilize tip pools, including an increase in penalties for employers who violate the rule. The Fair Labor Standards Act (FLSA) allows hospitality employers to take a tip credit, enabling them to pay tipped workers less than minimum wage as long as employee tips make up the difference. Employers who opt to pay tipped workers the standard minimum wage can establish a tip pool for dishwashers, cooks, or other employees who do not normally receive tips. This rule prohibits managers and supervisors from participating in tip pools or keeping employee tips.

The new rule stipulates that managers and supervisors may contribute to mandatory tip pools and keep tips they receive directly from customers (for services they directly provide). Employers who violate this rule can face penalties up to \$1,100 each time the department finds that an employer retained tips (regardless of whether the violation is repeated or willful). In the past, employers only faced penalties for repeated or willful violations of the rule. This allows for more aggressive enforcement (and potentially higher penalties) for employers caught flouting the new rules.

## Vaccination Rules For Those Traveling From Abroad

Florida is one of the top travel destinations in the United States, so it is imperative travelers entering the state understand federal vaccination requirements. Travelers entering the United States from any foreign country must comply with CDC rules, regardless of vaccination status. **All travelers must get tested for COVID-19 no more than 3 days before their flight departs their country and present the negative test result to the airline before boarding the flight.** For individuals who have previously had COVID-19, they must provide documentation showing they've fully recovered before boarding. **This rule applies to all incoming travelers aged 2 and older, regardless of citizenship or vaccination status.**

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### NEW Upcoming Podcast:

Tune in on Nov. 10, 2021, at 11 AM to listen to our managing attorney explain whether cross-border deals are nonexistent.

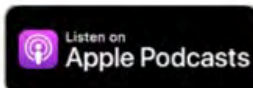
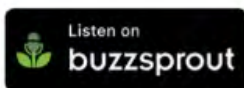
## THE LEGAL ZONE

WITH REGINA M. CAMPBELL, ESQ.

**NEW Podcast  
Episode**

**Nov. 10, 2021 at 11 AM**

S1, Episode 6:  
**Are Cross Borders  
Deals Dead?**



<https://thecampbelllawgroup.com/>



[The Campbell Law Group, P.A.](#)

## Last Podcast:

On October 19, 2021, our Managing Partner, Regina Campbell, Esq., released The Legal Zone's new episode: "Money Talks: Talking About Money with Your Spouse/Partner and Children". This episode covers the basic elements of what every person needs to know regarding speaking to your partner and children about finances and/or money.

Below are some key rules to enforce when discussing the importance of money/finances with your partner or spouse:

1. Partners or spouses should engage in healthy discussions about money/finances.
2. Partners or spouses should be transparent about money/finances unless it is a hallmark of the relationship.
3. Partners or spouses who do not understand where money is being spent can lead to feelings of animosity and misunderstanding.
4. Partners or spouses that engage in healthy conversations about money/finances may be relieved of potential stress in families while lowering the possibility of overspending.

For more information, you can view the full episode [here](#) or listen [here](#)!



## HIGHLIGHTS

### Honoring Breast Cancer Awareness Month

October is Breast Cancer Awareness Month. Our all-female attorney law firm stands in solidarity with all women from all walks of life. Unfortunately, many individuals are affected by breast cancer but we are here to support them and their families!

TOGETHER WE STAND

# PINK OCTOBER

BREAST CANCER  
AWARENESS MONTH



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## **Commemorating National Domestic Violence Awareness Month #WeAreResilient**

October is National Domestic Violence Awareness Month! The Campbell Law Group, P.A. stands with domestic violence victims. The National Coalition Against Domestic Violence (NCADV) provides an insightful resource named, "The Domestic Violence Awareness Month Toolkit 2020". The toolkit contains helpful content, templates, information, and background towards domestic violence causes. To access the NCADV DVAM Toolkit, please click [here](#).

TOGETHER WE STAND  
**PURPLE OCTOBER**

DOMESTIC VIOLENCE  
AWARENESS MONTH



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**Celebrating Halloween!**





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## Award

The First Family Law American Inn of Court Membership Committee awards The Campbell Law Group, P.A. with honorary membership.

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## Events

### Judicial Luminaries & Law Library Gala – Rusty Pelican

On October 14, 2021, The Campbell Law Group, P.A. attended a wonderful gala organized by American Inns of Court. Check out our firm socializing with some of our team, and with Honorable Bertila Soto!

### *Judicial Luminaries & Law Library Gala 2021*



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## Prior Newsletters

January 2021  
February 2021  
March 2021  
April 2021  
May 2021  
June 2021

July 2021  
August 2021  
September 2021

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