

Featured Blog: A Legal Guide to Buying or Selling Property in Florida



The Sunshine State is undeniably one of the most sought-after places to live in the United States, thanks to its year-round warm and sunny weather, stunning beaches with crystal clear waters, rich and diverse culture, strong and booming economy, and an abundance of outdoor activities.

However, buying or selling a property in Florida can be a complex and challenging process, and it is imperative to have a solid understanding of the legal issues involved. Whether you are a first-time homebuyer or a seasoned real estate investor, being well-informed about the legal aspects of buying or selling property in Florida is crucial.

In this article, we will provide you with invaluable tips to

FIRM NEWS

Regina M. Campbell, Esq.

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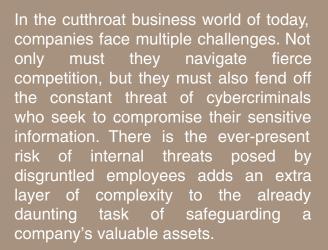
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bear in mind before embarking on a property transaction in Florida from a legal point of view.

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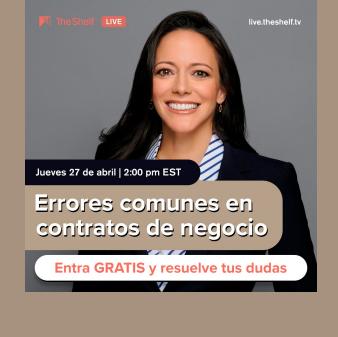


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Regina M. Campbell, la socia gerente de The Campbell Law



Group, se pone a disposición de los asistentes a este evento para resolver sus dudas y ofrecer los mejores consejos legales para la población hispanohablante.

Regina es reconocida por su visión única, sus ingeniosas habilidades para resolver problemas y su comprensión de cómo los problemas legales afectan a las personas y las empresas de manera diferente. Habla inglés y español con fluidez, y ha ayudado a empresas y familias de más de veinte países con sus necesidades legales comerciales y familiares.

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Helpful Hints:

The 3 Top Reasons Why Your Business Needs an Employee Handbook

For any company—of any size—having an employee handbook is as important as any other foundational document. Your handbook should serve as a go-to for both your employees and management alike. As with any organized system, businesses must have documents in place that establish rules, expectations, benefits, and also address any potential "what if" scenarios. Having an employee handbook offers legal protections for both employee and employer and should always be kept up-to-date with current policies. Although there are numerous reasons why you should have an employee handbook, we've narrowed it down to the top 4 most important reasons for you below:

1. To Outline Policies and Expectations

An employee handbook sets forth the company's expectations and rules for its employees. It also details what consequences to expect when those expectations are not met or violated. A few items to include in this section are:

- Timeliness
- Who to call when you are late or not coming in
- Timeline for requesting leave

- Expectations for professionalism
- Statements of At-Will Employment
- Equal Employment Opportunity policies
- · Harassment & discrimination reporting
- Digital and social media policies
- Leave policies, including but not limited to FMLA, PTO, sick leave, and maternity/paternity leave

2. To Foster a Consistent & Fair Environment

Your handbook should deliver a clear, concise message to ensure company-wide fair treatment for all. Your handbook is a rulebook that everyone is bound to and no one is exempt from. It is one of the strongest tools you can use to combat claims of discrimination or unfairness in the workplace.

3. To Defend Against Unemployment Claims & Lawsuits

A well-written handbook goes a long way in defending against unemployment claims and other potential legal actions. Many employers have regrettably found themselves in hot water after neglecting important handbook provisions for items such as:

- Discrimination
- Retaliation
- Harassment
- On-the-job injuries

Many times, simply having a signed acknowledgment of the company handbook has released employers from damning legal action. It is a step you don't want to risk skipping.

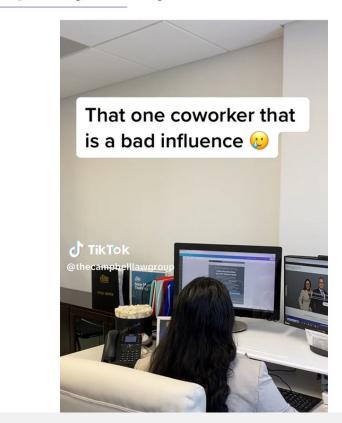
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Happy International Women's Day!

On March 8, 2023, we celebrated the history of women's rights in America and around the world.



Happy St. Patrick's Day

On March 17, 2023, we hope you found some time for fun and maybe found a little luck celebrating St. Patrick's Day



Happy Ramadan

From March 22 - April 20, we wish our Muslim friends a blessed Ramadan.



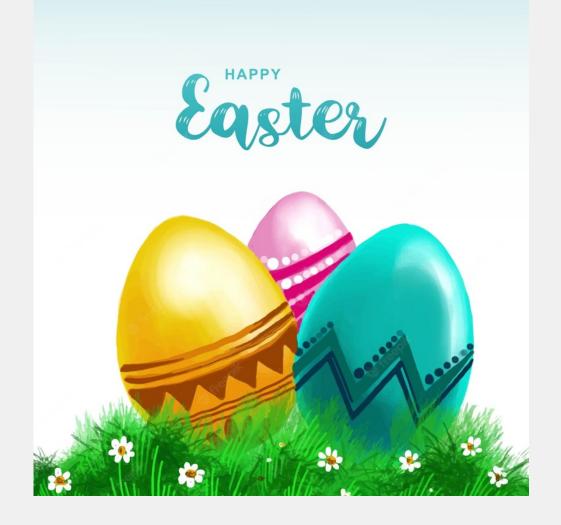
Happy Passover

From April 5 - April 13, 2023, we celebrated the many days of Passover. We hope you experienced a wonderful celebration with family and friends.



Celebrating Easter

On April 9, 2023, we celebrated the blessed day of Easter. We hope you enjoyed this special day with family and loved ones.



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