

THE LEGAL ZONE

WITH REGINA M. CAMPBELL, ESQ.

PODCAST



S1, EPISODE 1:

CONTRACTS
101

JUNE 24 2021 AT 11 AM

Featured Blog High-Income Earning Parents



Are you a high-income earning parent, or had a child with a high-income earning parent and thinking about filing for divorce or a paternity action? If so, there are various things you should know about how child support is calculated, as there are substantial risks to consider any time you are involved in a divorce or other family law case.

In Florida, child support is usually calculated by using the child support guidelines set forth in Florida Statute. However, when an award of child support exceeds the amount specified in the child support

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guidelines, it is known as “good fortune child support.” It is based on the notion that the child should benefit from the parents’ good fortune and financial success rather than be limited to basic needs support.

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RECENT BLOGS & VIDEOS

Trade Secret Misappropriation – Protecting your Business.

Trade secret misappropriation is a critical threat to business owners. A business’ trade secrets are what give it a competitive advantage among its competitors.

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To Litigate or Not to Litigate?

To Litigate or Not to Litigate...that is the question! Attorney Regina Campbell of The Campbell Law Group, PA in beautiful Coral Gables talks about a very important decision: whether or not to litigate.

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How to Start Your Own Business

How To Series

Attorney Regina Campbell of The Campbell Law Group, PA in Coral Gables introduces her How to Start Your Own Business How To Series. Important but simple steps that every new business should follow! Tune in for the rest of the series!



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Helpful Tips:

EEOC Covid-19 Update for Employers

On May 28, 2021, U.S. Equal Employment Opportunity Commission (EEOC), a federal agency, issued an updated Covid-19 technical assistance press release addressing questions relating to Covid-19 vaccinations in the employment context.

The key updates from the EEOC are as follows:

- Under Federal EEO laws an employer is allowed to from require all employees physically entering the workplace to be vaccinated for COVID-19, so long as employers comply with the reasonable accommodation provisions of the ADA and Title VII of the Civil Rights Act of 1964. This means that Employers must provide reasonable accommodation to employees allege that they are unable or unwilling to obtain the vaccine due to medical conditions, disability, religious beliefs or other constitutionally protected ground. Failure to provide such accommodation would expose the employer to an employment discrimination lawsuit.
- Federal EEO laws do not prevent or limit employers from offering incentives to employees to voluntarily provide documentation or other confirmation of vaccination obtained from a third party in the community, such as a pharmacy, personal health care provider, or public clinic. In the event that employers choose to obtain vaccination information from their employees, employers must treat vaccination information as confidential medical

information.

- In the case of employers that are administering vaccines to their employees themselves, they are able to offer incentives for employees to be vaccinated, so long as the incentives are not coercive in nature. Employers must keep in mind that because vaccinations require employees to answer pre-vaccination disability-related screening questions, a very large incentive for obtaining the vaccine could make employees feel pressured to disclose protected medical information that would invoke a disability related inquiry and subject the employer to the standards required by the ADA.

It is important to remember that state and local laws and ordinances may impose different restrictions that may differ to the federal regulations on these matters. As such, a business must always make sure they are in compliance with state and local county laws and ordinances prior to instituting any changes in their workplace policies.



Appearance on Array Digital's "The Managing Partners Podcast"

Our managing partner, Regina Campbell, made a guest appearance on Array Digital's "The Managing Partners Podcast" on June 3, 2021. Array Digital is an award-winning digital marketing agency based out of Hampton Roads, Virginia, focused on providing highly targeted online marketing and advertising to their clients.

In this episode of their podcast, Regina and Kevin Daisey dove into a variety of topics ranging from business development and entrepreneurship to legal issues involving complex business litigation. If you did not get a chance to tune in, make sure to watch it [here](#)!

Instagram Live with Omar Gutierrez

Regina Campbell collaborated with Omar Gutierrez as a part of his Attorney Law Edition series. They discussed legal topics ranging from tortious interference, religious and civil law marriages both in the United States and abroad, corporate and family law issues, factors to consider when hiring a corporate lawyer and issues pertaining to business partners and shareholders.

Watch it [here!](#)



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